

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> Strategy & Resources	<b>Service area:</b> PPPU
<b>Lead person:</b> Polly Cook	<b>Contact number:</b> 0113 3952484

## 1. Title: Leeds' Air Quality

Is this a:

Strategy / Policy
  Service / Function
  Other

If other, please specify

## 2. Please provide a brief description of what you are screening

The proposal is to define the Council's role in addressing the city's air quality problem, and to develop a strategy to positively contribute to improving air quality in Leeds, taking into account the policy levers available to the Council, the impact on businesses and the economy, and public health.

## 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

<b>Questions</b>	<b>Yes</b>	<b>No</b>
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### **4. Considering the impact on equality, diversity, cohesion and integration**

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Yes. The information available to us from various sources that confirms some specific equality strands are disproportionately affected by Air Quality issues, such as disabled people (asthma/COPD), elderly people (poorer immune systems and less reserve) and pregnant women (low birth weight babies and increased maternal complications). The following information is extracted from a presentation delivered by a clinician specialising in respiratory conditions in June 2015:

The statistics are as follows:

Increased rates of asthma development with air pollution.

- 30% increase in adult onset asthma for every 1- $\mu\text{g}/\text{m}^3$  increase in the concentration of traffic-generated PM10
- Increased risk of COPD

A 7- $\mu\text{g}/\text{m}^3$  increase in the 5-year mean PM10 concentration was associated with a 33% increase in the development of COPD and a 5.1% decline in forced expiratory volume.

There are also increase risks of:

- Pneumonia in adults
- Lung cancer
- General mortality

The recommendations contained in the main Executive Board report have been designed with the intention of delivering tangible outcomes that will improve air quality in Leeds, and consequentially improve conditions for the afore mentioned groups.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

As above, the negative impacts are health related, and the positive impacts brought about by improving air quality will have a positive effect on all members of the public, therefore there are only advantages for all by implementing the recommendations detailed in the main report.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

N/A.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Polly Cook	Executive Programme Manager	25 <sup>th</sup> August 2015

**Date screening completed**

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to **Governance Services** Date sent:

For Delegated Decisions or Significant Operational Decisions – sent to appropriate **Directorate** Date sent:

All other decisions – sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) Date sent: